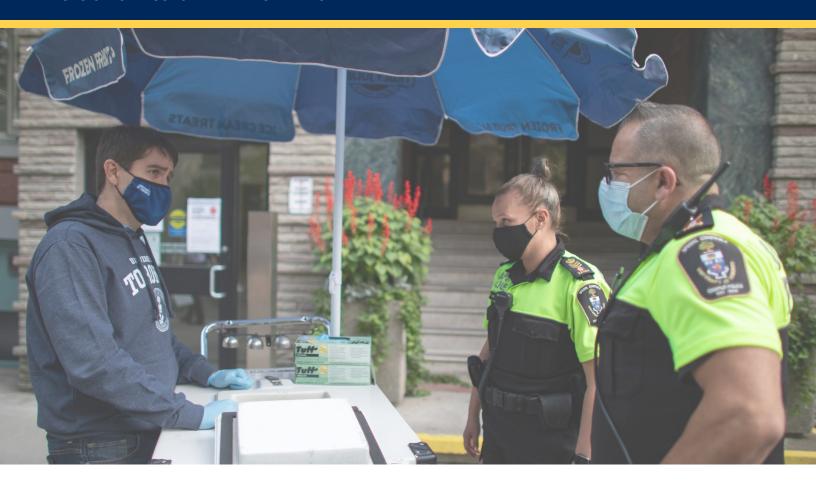


UNIVERSITY OF TORONTO - ST. GEORGE CAMPUS

SPECIAL CONSTABLE ANNUAL REPORT

2020





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EXECUTIVE SUMMARY

The University of Toronto was established in 1827 by Royal Charter. In 1904, the University hired its first Police Constable who was also responsible for discipline. Over the years, as times have changed, so has the role of the University of Toronto Campus Community Police. Because the University was not originally part of the city service plan, it was responsible for its own policing. Constables were appointed by the Province. Later, city police service was provided through mutual aid agreements.

The University of Toronto Governing Council and the Toronto Police Services Board entered into an agreement in 1995. Today, we provide special constable services to support the University community and the Toronto Police Service by responding to calls for service and incidents on the campus in a timely and community oriented manner. Currently providing service to a community of approximately 70,000 students and more than 10,000 faculty and staff. The University of Toronto Campus Community Police Special Constable Service has three functional groups – St. George (Downtown), Scarborough and Mississauga Campuses. Each is functionally separate but work under a common policy.

There are two separate Special Constable agreements – one with Peel Regional Police Services Board and the other with the Toronto Police Services Board. More than 10,000 students are in residence on the St. George campus and the balance use transit and other means of transportation to attend as day students.

The University of Toronto is the largest university in Canada and the United States (by enrolment) and the most diverse university in the world. Almost every racial, language, ethnic, national, political and religious group is represented. Approximately 20,000 new students are admitted to the University every year and a similar number are granted degrees. During the non-academic year, the University is host to students from around the world looking for a Canadian experience. The University is a peaceful place where issues are explored, debated and at times argued. The freedom to speak, believe and learn is fundamental to the institution.

Despite, or because of its differences, the University thrives in the world of research and culture. By all of the standards used to assess the safety of a community in Canada, the University of Toronto remains a safe environment. Our campuses are open to the community. They are the source of much of the academic culture available in the cities of Toronto and Mississauga.

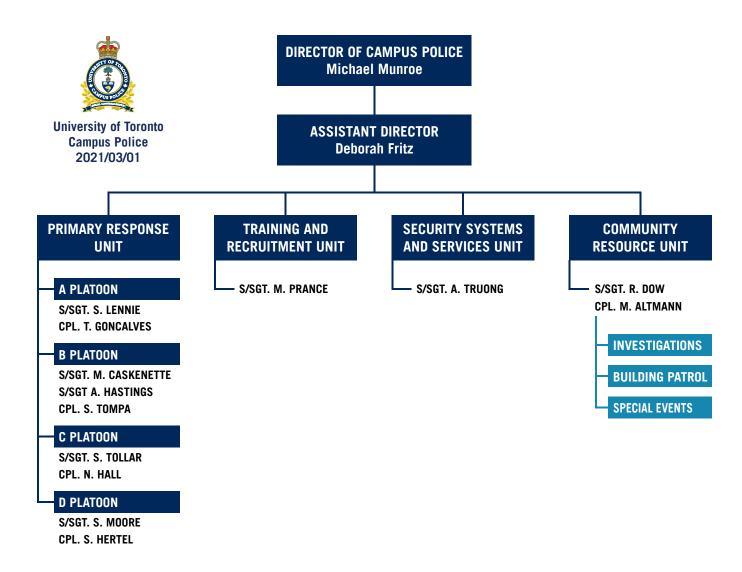
It is the role of the Special Constable Service to recognize and anticipate issues and take corrective action. For this reason, each campus service has responsibilities beyond community policing and law enforcement. We provide safety and security plans, systems and services. Our methodology relies heavily on Crime Prevention through Environmental Design (CPTED) principles for physical security and through partnerships with various university offices for social and community development, safety planning and coordination of crisis services. The result is a level of service sought by many academic and community organizations. It serves our community well.

DIRECTION, MANAGEMENT AND SUPERVISION

The University of Toronto Campus Community Police at the St. George Campus operate 24/7 utilizing groups of uniform personnel led by a Staff Sergeant, assisted by a Corporal and dispatcher to support and guide the Special Constables in their work.

The Director, Campus Police Services manages a portfolio that includes the Special Constable Service, led by the Assistant Director, Campus Police Operations. Non-Sworn services include Security Guard Services, Call Centre and Security Systems and Access. They are not part of the special constable operation and no report is made for their activity.

ORGANIZATIONAL CHART





APPOINTMENTS

| Number of | Number of | Number of | Total Number of |
|-------------------------|-------------------------|-------------------------|---------------------|
| Total Applications | New Appointments | Re-Appointments | Special Constables |
| (January 1-December 31) | (January 1-December 31) | (January 1-December 31) | (As of December 31) |
| 11 | 7 | 11 | 34 |

TERMINATIONS, SUSPENSIONS, RESIGNATIONS AND RETIREMENTS

| Number of | Number of | Number of | Number of |
|-------------------------|-------------------------|-------------------------|-------------------------|
| Terminations | Suspensions | Resignations | Retirements |
| (January 1-December 31) | (January 1-December 31) | (January 1-December 31) | (January 1-December 31) |
| 0 | 0 | 3 | |

TRAINING

Our training mandate is designed to meet the needs of the University. Training combines Directives from the Toronto Police Service and the Ministry of the Solicitor General. Changes in law, court decisions, and Federal and Provincial standards are included into a comprehensive learning model.

The Service strives to keep current with community policing, public safety and law enforcement trends while recognizing trends in social development and learning from professionals within and outside the University. The training program is developed through consultation with the community, other institutions and case debriefing of situations.

The recent passing of Bill 68, the Community Safety Policing Act, impacts Special Constables with specific topics that are legislated to be included into the training programs of special constables in the province of Ontario. Those topics include Ethics and Leadership, Racial Profiling, Anti-Oppression-Micro Aggression and Diversity, Crime Scene Management and Community Based Policing - (CPTED). We include this learning in our Orientation and Refresher training that all of our Special Constables receive.

The Service welcomes constructive comment from its clients. Recommendations from all levels of policing contribute to the process of designing and delivering the courses to meet the specific needs of the service and its community. The training curriculum is designed to ensure a balanced mix of mandatory skills training, sensitivity to the University environment and practical field experience. This is accomplished through a combination of on-line and in-class lectures, seminars and participative, in-group discussions to approximate campus policing situations.







Campus resources are used whenever possible, but due to the unique style of policing that is required on campus; outside resources are occasionally used. The nature of the University community requires its special constables to have a high level of understanding of the cultures, beliefs and experiences of people from all over the world.

Understanding people and developing empathy for their situations is essential to providing community policing services. There are core learning requirements that lead to understanding diversity in many parts of the training, not just in courses titled as such. The initiatives taken are highlighted in the chart.

The table following details the training provided during 2020 to Special Constables at the University of Toronto - St. George Campus:

MANDATORY TRAINING

| Course / Topic | Delivered By | Duration | Number who received training |
|---------------------|---------------------------|----------|------------------------------|
| Annual Use of Force | Campus Police Instructors | 8.0 hrs | 31 |
| Standard First Aid | Canadian Red Cross | 16.0 | 9 |

ADDITIONAL TRAINING

| Course / Topic | Delivered By | Duration | Number who received training |
|---|--|----------|------------------------------|
| Applied Suicide Intervention Skills | Living Works | 16.0 hrs | 20 |
| Bill C-75 Update | Toronto Police College Ministry of the Attorney General | 4.0 hrs | 2 |
| Bill C-75 Overview | TNT Justice Consultants | 8.0 hrs | 21 |
| Mobile Crisis Intervention Teams MCIT Level 1 | Toronto Police College | 40.0 hrs | 1 |
| Mountain Bike Training | Campus Police Instructors | 24.0 hrs | 12 |
| Scenes of Crime Officer | Ontario Police College | 80.0 hrs | 2 |

ADDITIONAL TRAINING (continued)

| Course / Topic | Delivered By | Duration | Number who received training |
|---|--|-----------|------------------------------|
| Scenario Based Mental Health and De-escalation Training | Canadian Police Knowledge Network | 1.5 hrs | 6 |
| Special Constable Orientation Course | TNT Justice Consultants | 390.0 hrs | 14 |
| Special Constable Refresher Course | TNT Justice Consultants | 60.0 hrs | 6 |
| Speaking Our Truths: The Journey to Reconciliation | Office of Indigenous Initiatives University of Toronto | 2.0 hrs | 30 |
| Strengthening Racially Inclusive Practices | Antiracism and Cultural Diversity Office University of Toronto | 1.5 hrs | 28 |
| Stop the Bleed Tourniquet Training | Stop the Bleed Instructor | 2.0 hrs | 31 |
| Unit Complaints Coordinator | Toronto Police College | 40.0 hrs | 2 |



USE OF FORCE

In 2020, there were no instances of Special Constables at the University of Toronto (St. George) Campus Police using force on a person that required the submission of a Use of Force Report (R.R.O. 1990, Reg. 926 s 14.5 (1).

COMPLAINTS

| Total Number of Complaints | Investigated by Agency | Investigated by Toronto Police Service | Number Resolved | Number Outstanding |
|-------------------------------|---------------------------|--|--------------------|-----------------------|
| 0 | 0 | 0 | 0 | 0 |

EQUIPMENT ISSUED TO SPECIAL CONSTABLES

All University of Toronto Campus Police Special Constables are issued the following pieces of equipment by the Service:

- One wallet badge, appropriate wallet and Agency identification card
- Soft body armour with appropriate carriers
- One set of standard handcuffs with appropriate carrying case
- One expandable baton with appropriate carrying case
- One memo book
- Access to electronic directives
- Uniform



CRIME, TRAFFIC AND ORDER MANAGEMENT

| Authority | Arrested | Charged (Form 9/10, P.O.T.) | Released No Charges (Unconditionally) | Turned over to Toronto Police Service |
|--------------------------------------|----------|--------------------------------|---|---|
| Criminal Code | 10 | 5 | 1 | 4 |
| Controlled Drug and Substance Act | 0 | 0 | 0 | 0 |
| Trespass to Property Act | 5 | 5 | 0 | 0 |
| Liquor License Act | 0 | 0 | 0 | 0 |
| By-law | 0 | 0 | 0 | 0 |

2020 STATISTICAL OVERVIEW REPORTABLE INCIDENTS

PROPERTY CRIMES

| Description | 2020 | 2019 | Change |
|---|------|------|--------|
| Arson | 0 | 0 | 0 |
| Break and Enter | 5 | 12 | -7 |
| Unlawfully in a Dwelling | 0 | 0 | 0 |
| Fraud/False Pretenses | 13 | 21 | -8 |
| Mischief | 210 | 111 | +99 |
| Mischief - Interfere lawful enjoyment of property | 0 | 0 | 0 |
| Public Mischief - Mislead peace officer | 0 | 0 | 0 |
| Theft | 120 | 318 | -198 |
| Possession Stolen Property | 0 | 2 | -2 |
| Possession of Burglary Tools | 0 | 0 | 0 |

2020 STATISTICAL OVERVIEW REPORTABLE INCIDENTS (continued)

QUALITY OF LIFE

| Description | 2020 | 2019 | Change |
|------------------------|------|------|--------|
| Cause Disturbance | 1 | 0 | +1 |
| Damage Without Intent | 31 | 32 | -1 |
| False Alarm of Fire | 1 | 2 | -1 |
| Hate Crime | 1 | 2 | -1 |
| Hazardous Conditions | 1 | 3 | -2 |
| Bomb Threat | 2 | 0 | +2 |
| Suspicious Person | 40 | 95 | -55 |
| Suspicious Vehicles | 3 | 1 | +2 |
| Trespassing/ Cautioned | 28 | 82 | -54 |
| Trespassing/ Charged | 17 | 27 | -10 |
| Trespass at Night | 0 | 2 | -2 |

CRIMES AGAINST PERSONS

| Description | 2020 | 2019 | Change |
|------------------------------------|------|------|--------|
| Domestic Incident | 7 | 7 | 0 |
| Sexual Assault | 2 | 10 | -8 |
| Assault - Common | 12 | 23 | -11 |
| Assault - Injuries and/ or Weapons | 2 | 7 | -5 |
| Assault Peace Officer | 0 | 1 | -1 |
| Obstruct Peace Officer | 0 | 0 | 0 |
| Criminal Harassment | 15 | 20 | -5 |
| Indecent Acts | 6 | 11 | -5 |
| Voyeurism | 0 | 2 | -2 |
| Robbery/ Robbery Attempt | 3 | 8 | -5 |
| Extortion | 1 | 4 | -3 |
| Threats | 8 | 33 | -25 |
| Offensive Weapons | 0 | 2 | -2 |

2020 STATISTICAL OVERVIEW REPORTABLE INCIDENTS (continued)

OTHER CATEGORIES

| Criminal Code Offence | 2020 | 2019 | Change |
|--------------------------------------|------|------|--------|
| Police Assistance | 33 | 61 | -28 |
| Police Information | 146 | 177 | -31 |
| Bail Violations | 0 | 0 | 0 |
| Breach of Probation/FTC | 2 | 2 | 0 |
| Warrants | 4 | 10 | -6 |
| Sudden Death | 1 | 2 | -1 |
| Suicide or Attempted Suicide | 1 | 3 | -2 |
| Drugs - Possession/ Use/ Trafficking | 0 | 1 | -1 |
| Fire (Actual) | 5 | 2 | +3 |
| Liquor License Act | 0 | 13 | -13 |
| Mental Health Act | 49 | 55 | -6 |
| Well-being Check | 22 | - | - |
| Missing Persons | 2 | 7 | -5 |
| Motor Vehicle Incidents | 10 | 11 | -1 |
| By-Law - Dogs | 0 | 0 | 0 |

WE ARE ACCOUNTABLE TO OUR COMMUNITY AND GUIDED BY THE FOLLOWING PRINCIPLES AND VALUES:

RESPECT

for the dignity, privacy, worth and diversity of all persons;

FAIR AND IMPARTIAL treatment of all individuals;

a departmental philosophy that promotes

SAFETY AND SECURITY

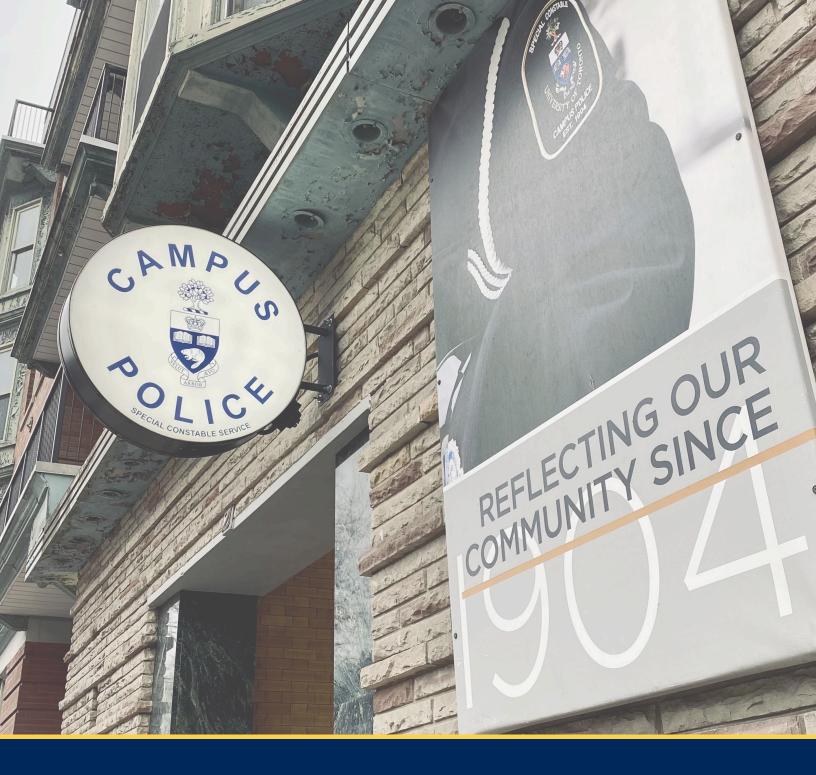
as a responsibility of all members of the community:

RELIABILITY, competence, **ACCOUNTABILITY**, teamwork and open communication, and;

an approach to campus policing that welcomes and encourages

COMMUNITY INVOLVEMENT and promotes **EQUITY**.







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