



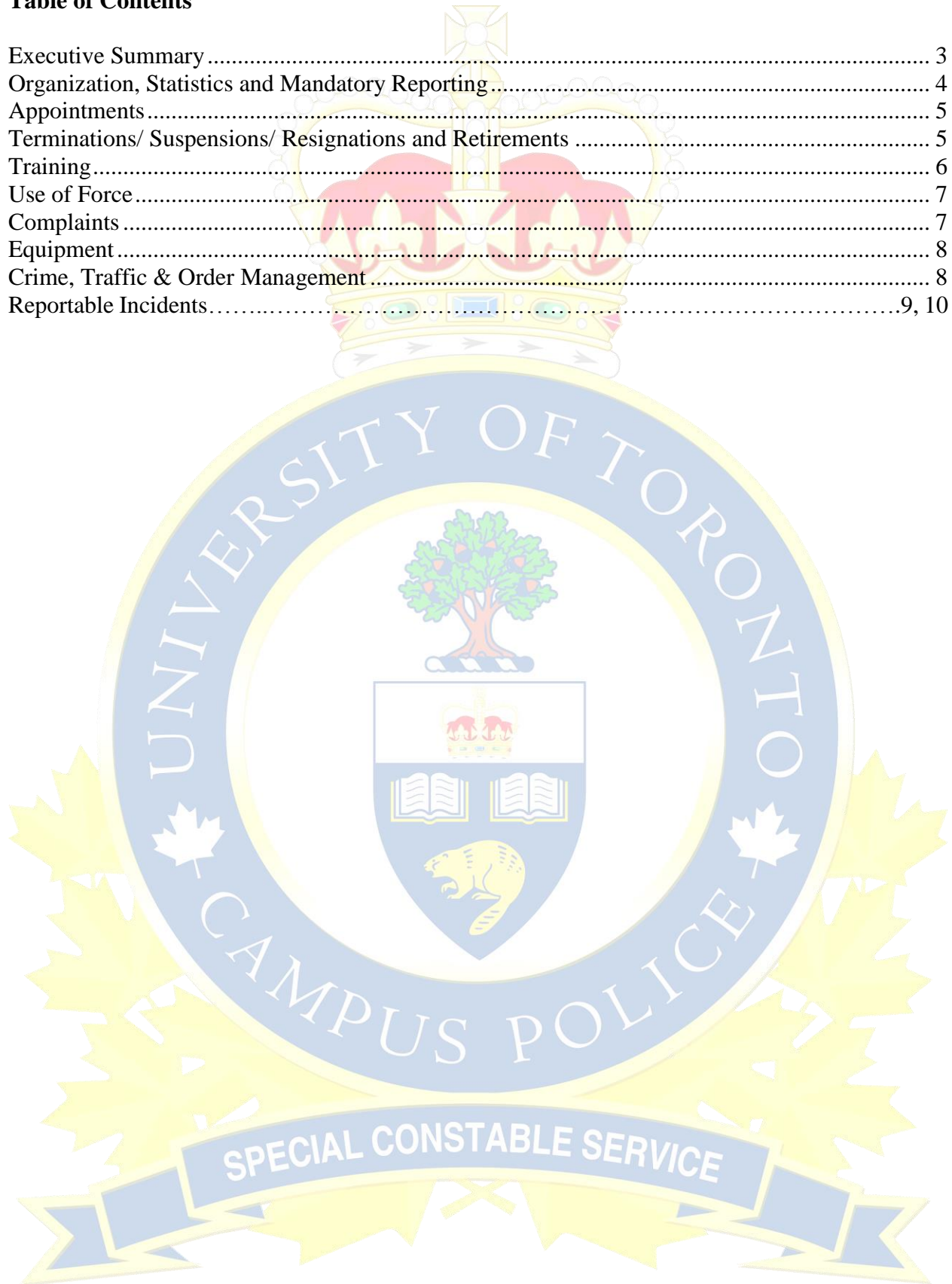
2017 Special Constable Annual Report
University of Toronto - St. George Campus

21 Sussex Avenue
Toronto, Ontario M5S 1J6

SPECIAL CONSTABLE SERVICE

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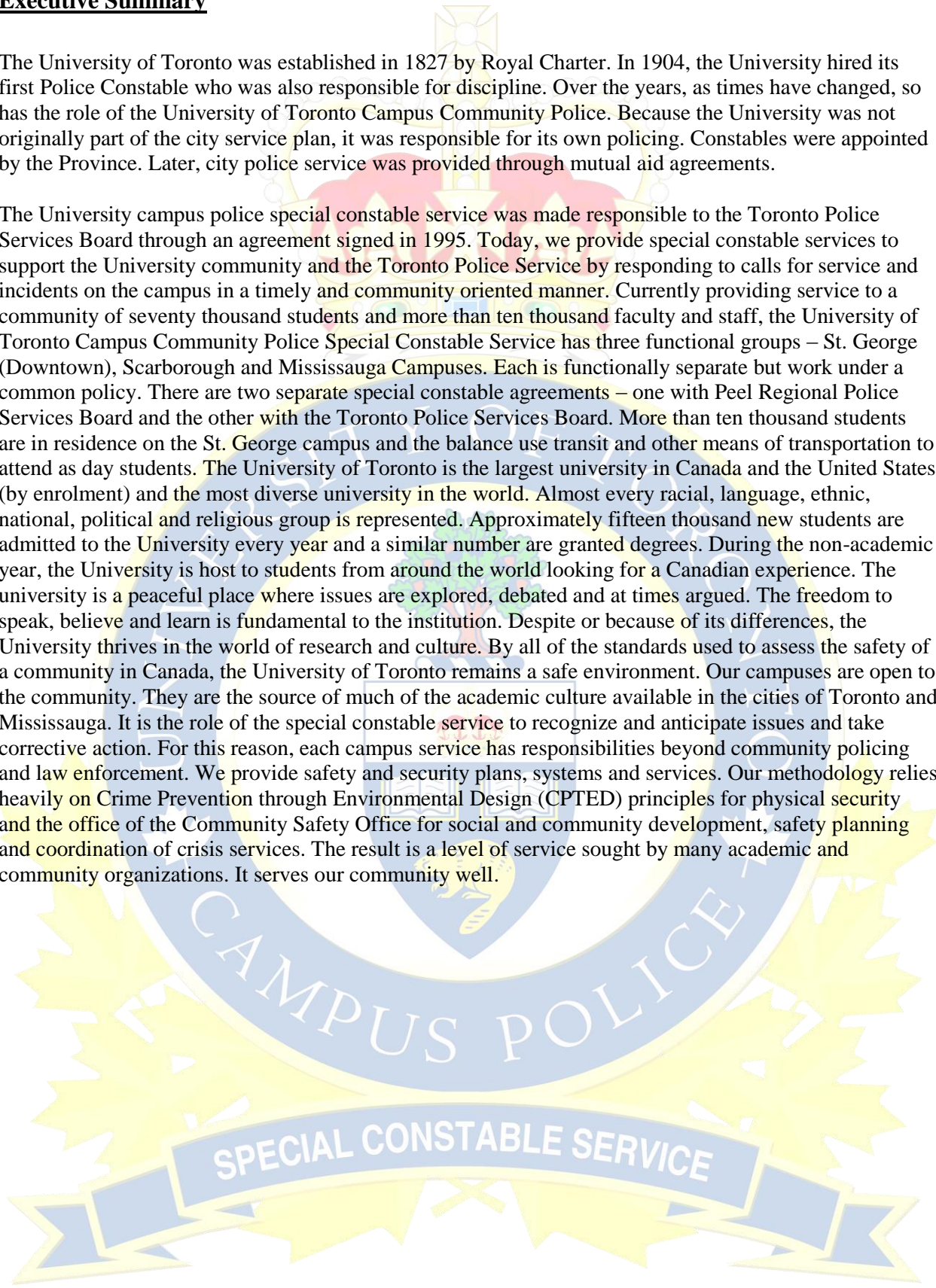
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Executive Summary

The University of Toronto was established in 1827 by Royal Charter. In 1904, the University hired its first Police Constable who was also responsible for discipline. Over the years, as times have changed, so has the role of the University of Toronto Campus Community Police. Because the University was not originally part of the city service plan, it was responsible for its own policing. Constables were appointed by the Province. Later, city police service was provided through mutual aid agreements.

The University campus police special constable service was made responsible to the Toronto Police Services Board through an agreement signed in 1995. Today, we provide special constable services to support the University community and the Toronto Police Service by responding to calls for service and incidents on the campus in a timely and community oriented manner. Currently providing service to a community of seventy thousand students and more than ten thousand faculty and staff, the University of Toronto Campus Community Police Special Constable Service has three functional groups – St. George (Downtown), Scarborough and Mississauga Campuses. Each is functionally separate but work under a common policy. There are two separate special constable agreements – one with Peel Regional Police Services Board and the other with the Toronto Police Services Board. More than ten thousand students are in residence on the St. George campus and the balance use transit and other means of transportation to attend as day students. The University of Toronto is the largest university in Canada and the United States (by enrolment) and the most diverse university in the world. Almost every racial, language, ethnic, national, political and religious group is represented. Approximately fifteen thousand new students are admitted to the University every year and a similar number are granted degrees. During the non-academic year, the University is host to students from around the world looking for a Canadian experience. The university is a peaceful place where issues are explored, debated and at times argued. The freedom to speak, believe and learn is fundamental to the institution. Despite or because of its differences, the University thrives in the world of research and culture. By all of the standards used to assess the safety of a community in Canada, the University of Toronto remains a safe environment. Our campuses are open to the community. They are the source of much of the academic culture available in the cities of Toronto and Mississauga. It is the role of the special constable service to recognize and anticipate issues and take corrective action. For this reason, each campus service has responsibilities beyond community policing and law enforcement. We provide safety and security plans, systems and services. Our methodology relies heavily on Crime Prevention through Environmental Design (CPTED) principles for physical security and the office of the Community Safety Office for social and community development, safety planning and coordination of crisis services. The result is a level of service sought by many academic and community organizations. It serves our community well.



Organization, Statistics and Mandatory Reporting

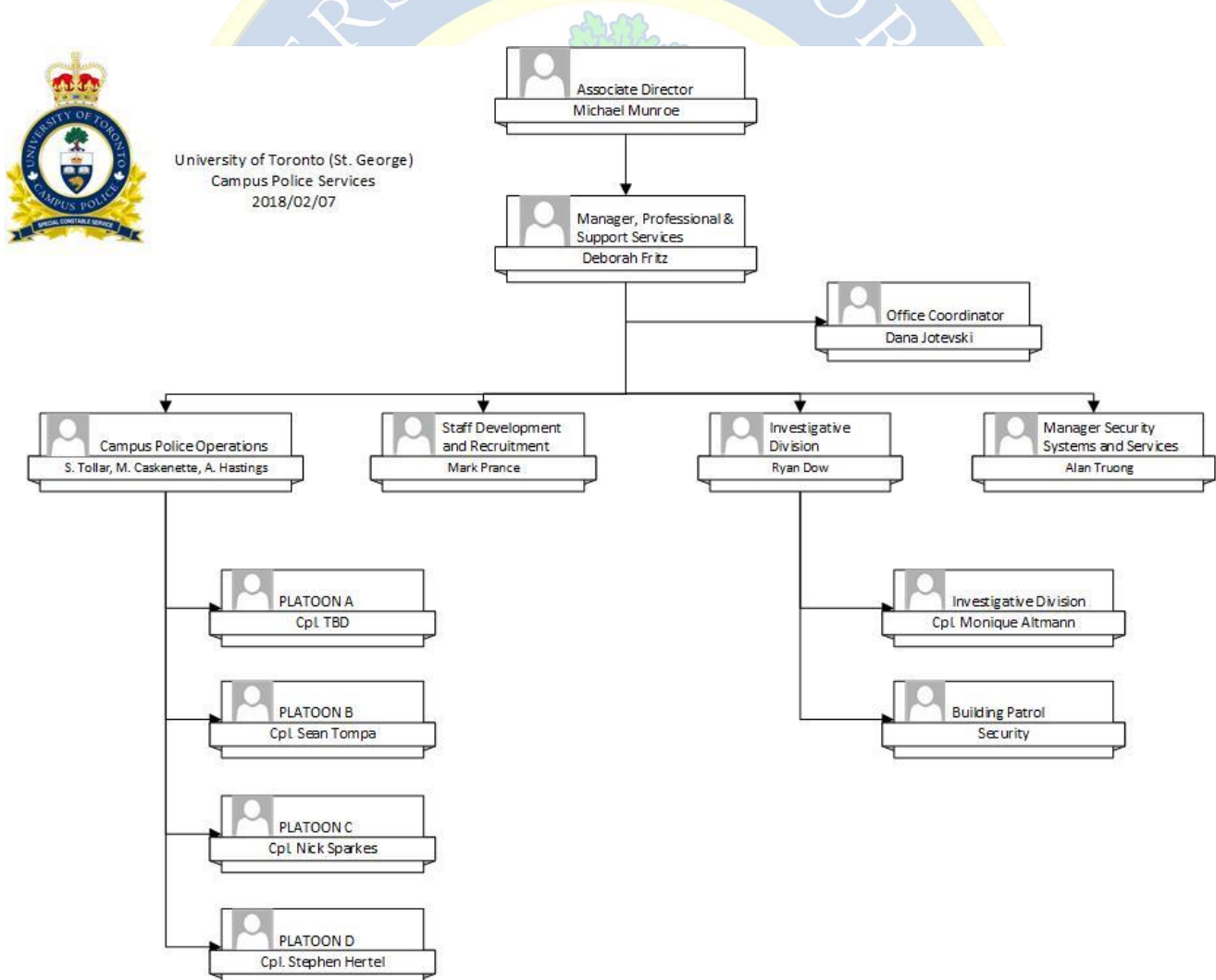
Direction, Management and Supervision

The University of Toronto Campus Community Police at St. George Campus operate 24/7 utilizing groups of uniform personnel led by a Staff Sergeant, assisted by a Corporal and dispatcher to support and guide the special constables in their work.

The Director, Campus Police Services manages a portfolio that includes the special constable service, led by the Associate Director, Campus Police Operations. There are no special constables in the Community Safety Office, Security Services, Call Centre or Security Systems and Services groups. They are not part of the special constable operation and no report is made for their activity.

The Community Safety portfolio includes all campuses while the special constable and other services are unique to the St. George campus.

Organization Chart



Appointments

Number of Total Applications (January 1 st -December 31 st)	Number of New Appointments (January 1 st -December 31 st)	Number of Re-Appointments (January 1 st -December 31 st)	Total Number of Special Constables (As of December 31 st)
11	10	2	34

Terminations/ Suspensions/ Resignations and Retirements

Number of Terminations (January 1 st -December 31 st)	Number of Suspensions (January 1 st -December 31 st)	Number of Resignations (January 1 st -December 31 st)	Number of Retirements (January 1 st -December 31 st)
1	0	2	0

*2 members left due to re-organization

*2 members transferred to Scarborough Campus

Training

Our training mandate is designed to meet the needs of the University. Training combines Directives from the Toronto Police Service, changes in law, court decisions, and Federal and Provincial standards into a comprehensive learning model.

The Service strives to keep current with community policing, public safety and law enforcement trends while recognizing trends in social development and learning from professionals within and outside the University. The training program is developed through consultation with the community, other institutions and case debriefing of situations.

The Service welcomes constructive comment from its clients. Recommendations from all levels of policing contribute to the process of designing and delivering the courses to meet the specific needs of the service and its community. The training curriculum is designed to ensure a balanced mix of mandatory skills training, sensitivity to the University environment and practical field experience. This is accomplished through a combination of on-line and in-class lectures, seminars and participative, in-group discussions to approximate campus policing situations.

Campus resources are used whenever possible, but due to the unique style of policing that is required on campus; outside resources are occasionally used. The nature of the University community requires its special constables to have a high level of understanding of the cultures, beliefs and experiences of people from all over the world. Constraints in budget have resulted in significant reduction in outside training and attendance at courses, conferences and conventions.

Understanding people and developing empathy for their situations is essential to providing community policing services. There are core learning requirements that lead to understanding diversity in many parts of the training, not just in courses titled as such. The initiatives taken are highlighted in the chart but an explanation is included to provide context.

The table following details the training provided during 2017 to special constables at the University of Toronto:

Mandatory Training

Course/Topic	Delivered By	Duration	Number who received Training
Annual Use of Force	Campus Police Instructors	8.0 hrs.	31
First Aid/CPR/AED	Campus Police Instructors	16.0 hrs.	11
Sexual and Gender Diversity	Allison Burgess PhD, Sexual & Gender Diversity U of T , Danielle Bottineau Toronto Police Service LGBT Liaison Officer, Christine Newman Civilian Co Chair TPS LGBT	4.0 hrs.	20

- *3 member did not attend due to medical reason

Additional Training

Course / Topic	Delivered by	Duration	Number who received Training
Building a Positive and Respectful Workplace	BERANRDI Human Resource Law	3.0 hrs	30
Canadian Association of Threat Assessment Professionals National Conference	Canadian Association of Threat Assessment Professionals	40.0 hrs	2
Coaching for a better Workplace	Stitt Feld Handy	24.0 hrs	5
Critical Incident Response Training	On-line Ontario Shores Centre for Mental Health Sciences	4.0 hrs	8
Epilepsy and Seizure Response for Law Enforcement	On-line produced by the Epilepsy Foundation of America	1.0 hrs	9

Fentanyl, Carfentanil and Drug-Facilitated Sexual Assault Training	TNT Consulting Service Frank Trovato PhD and Howie Page	5.0 hrs	28
Foundational Violence Risk Assessment and Management	Kelly A. Watt, PhD Threat Assessment Specialist	35.0 hrs	2
Front Line Supervisor Part 1 and 2	On-line through OPC and CPKN	24.0 hrs	3
Front Line Supervisor Part 3	Ontario Police College	40.0 hrs	3
Investigative Interviewing Techniques Course	Ontario Police College	40.0 hrs	1
Scenario Based Mental Health and De-escalation Training	Canadian Police Knowledge Network	1.5 hrs	30
Special Constable Orientation Course	Ed Judd & Associates	240 hrs	11
Special Constable Refresher Course	Ed Judd & Associates	40.0 hrs	1
Supervisor Coach Officer Course	Ed Judd & Associates	32.0 hrs	5
Women's Leadership Institute	International Association of Chiefs of Police	40.0 hrs	2

Use of Force

In 2017, there no instances of special constables of the University of Toronto (St. George) Campus Police using force on a person that required the submission of a Use of Force Report (R.R.O. 1990, Reg. 926 s 14.5 (1)).

Complaints

Total Number of Complaints	Investigated by Agency	Investigated by Toronto Police Service	Number Resolved	Number Outstanding
1	1	1	1	0

Equipment Issued to Special Constables

- One wallet badge, appropriate wallet and Agency identification card
- Soft body armour with appropriate carriers
- One set of standard handcuffs with appropriate carrying case
- One expandable baton with appropriate carrying case
- One memo book
- Access to electronic Directives
- Uniform

Crime, Traffic & Order Management

Authority*	Arrested	Charged (Form9, P.O.T)	Released No Charges (Unconditionally)	Turned Over to Toronto Police Service
Criminal Code	22	1	2	19
Controlled Drug & Substance Act	3	0	2	1
Trespass to Property Act	8	6	1	1
Liquor License Act	1	0	0	1
By-law	0	0	0	0

SPECIAL CONSTABLE SERVICE

2017 Statistical Overview - St. George Campus

PROPERTY CRIMES	2017	2016	17vs16
Arson	1	1	0
Attempt Theft	0	3	-3
Break and Enter	22	9	13
Unlawfully in a Dwelling	0	1	-1
Fraud/ False Pretenses	13	6	7
Mischief over \$5000	0	0	0
Mischief under \$5000	164	112	52
Mischief - Interfere lawful enjoyment of property	0	1	-1
Public Mischief - Misdemeanor	2	0	2
Theft over \$5000.00	3	4	-1
Theft under \$5000.00	248	228	24
Theft under \$5000.00 Bicycles	109	66	43
Possession Stolen Property	3	0	3
Possession of burglary tools	2	0	2

QUALITY OF LIFE	2017	2016	Change
Cause Disturbance	1	2	-1
Damage Without Intent	53	40	7
Medical Assistance *now under Police Assistance	0	46	n/a
False Alarm of Fire	5	3	2
Hate Crime	3	4	-1
Protests / Demonstration *now under Police Information	0	14	n/a
Hazardous Conditions	1	5	-4
Bomb Threat	1	0	1
Suspicious Person	74	76	-2
Suspicious Vehicles	1	4	-3
Suspicious Circumstance *now under Police Information	0	134	n/a
Trespassing/ Cautioned	75	46	29
Trespassing/ Charged	46	28	18
Trespass at Night	0	2	-2

SPECIAL CONSTABLE SERVICE

CRIMES AGAINST PERSONS	2017	2016	Change
Domestic Incident	2	3	-1
Sexual Assault	5	11	-6
Assault - Common	24	16	8
Assault - Injuries and/ or Weapons	1	2	-1
Assault Peace Officer	2	2	0
Obstruct Peace Officer	1	0	1
Criminal Harassment	18	20	-2
Indecent Acts	9	23	-14
Voyeurism	2	5	-3
Robbery/ Robbery Attempt	4	2	2
Extortion	3	0	3
Threats	11	15	-4
Offensive Weapons	2	0	2

OTHER CATEGORIES	2017	2016	Change
Police Assistance *new category	33	0	n/a
Police Information *new category	51	0	n/a
Bail Violations	10	1	9
Breach of Probation/FTC	3	2	1
Warrants	6	3	3
Sudden Death	1	1	0
Suicide or Attempted Suicide	3	3	0
Drugs - Possession/ Use/ Trafficking	3	2	1
Fire (Actual)	8	2	6
Disputes *now under Police Assistance	0	11	n/a
Liquor License Act	12	25	-13
Mental Health Act	40	26	14
Missing Persons	8	4	4
Motor Vehicle Incidents	12	14	-2
By-Law - Noise	0	0	0
By-Law - Littering	0	1	-1
By-Law - Dogs	0	0	0

*Police Assistance – Reportable calls for service including but not limited to medicals, access calls, and disputes.

*Police Information – Reportable calls for service including but not limited to non-criminal reports, protest/demonstrations and suspicious circumstances.