

2016 Special Constable Annual Report
University of Toronto - St. George Campus



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Executive Summary

Background The University of Toronto was established in 1827 by Royal Charter. In 1904, the University hired its first Police Constable who was also responsible for discipline. Over the years, as times have changed, so has the role of the University of Toronto Campus Community Police. Because the University was not originally part of the city service plan, it was responsible for its own policing. Constables were appointed by the Province. Later, city police service was provided through mutual aid agreements.

The University campus police special constable service was made responsible to the Toronto Police Services Board through an agreement signed in 1995. Today, we provide special constable services to support the University community and the Toronto Police Service by responding to calls for service and incidents on the campus in a timely and community oriented manner. Currently providing service to a community of seventy thousand students and more than ten thousand faculty and staff, the University of Toronto Campus Community Police Special Constable Service has three functional groups – St. George (Downtown), Scarborough and Mississauga Campuses. Each is functionally separate but work under a common policy. There are two separate special constable agreements – one with Peel Regional Police Services Board and the other with the Toronto Police Services Board. More than ten thousand students are in residence on the St. George campus and the balance use transit and other means of transportation to attend as day students. The University of Toronto is the largest university in Canada and the United States (by enrolment) and the most diverse university in the world. Almost every racial, language, ethnic, national, political and religious group is represented. Approximately fifteen thousand new students are admitted to the University every year and a similar number are granted degrees. During the non-academic year, the University is host to students from around the world looking for a Canadian experience. The university is a peaceful place where issues are explored, debated and at times argued. The freedom to speak, believe and learn is fundamental to the institution. Despite or because of its differences, the University thrives in the world of research and culture. By all of the standards used to assess the safety of a community in Canada, the University of Toronto remains a safe environment. Our campuses are open to the community. They are the source of much of the academic culture available in the cities of Toronto and Mississauga. It is the role of the special constable service to recognize and anticipate issues and take corrective action. For this reason, each campus service has responsibilities beyond community policing and law enforcement. We provide safety and security plans, systems and services. Our methodology relies heavily on Crime Prevention through Environmental Design (CPTED) principles for physical security and the office of the Community Safety Office for social and community development, safety planning and coordination of crisis services. The result is a level of service sought by many academic and community organizations. It serves our community well.

In 2016, the University of Toronto Campus Police upgraded to a state-of-the-art communications centre and converted to the Ontario Police Technology Information Cooperative (OPTIC) Niche RMS, which is utilized by various Police services across Ontario. The communications centre on the St. George Campus is now also responsible for dispatching U of T Scarborough and Mississauga campuses.

RATIO TO OUR COMMUNITY	
Community Members	74,934
Special Constables (Non Mgt.)	25
Community : SPC's	2997 : 1
*Canadian University Average	1148 : 1
<small>*based on 13 Universities across Canada</small>	

Highlights of Reporting Year

Break and Enter

Offenders continue to target University of Toronto buildings in search of electronic items such as laptops, flat screen monitors, televisions and projectors. Members of the service liaise with members of the Toronto Police major crime unit to investigate these occurrences. In 2016, 9 Break and Enters were reported, two of which resulted in arrests by Campus Police.

Theft

Theft Under occurrences decreased in 2016 by a staggering 69 thefts compared to 2015. Campus Police remained vigilant in their proactive approach to crime prevention and theft awareness on campus. Campus Police continued the STOP Campus Theft Campaign and emphasized it during Orientation week when thousands of new students are learning about safety on campus. Thefts occurred at various campus buildings, while libraries actually saw a dramatic drop in thefts. Electronic equipment, wallets and cash were among the targeted items again in 2016.

Indecent Acts

There were 23 Indecent Acts reported in 2016. Although this is an increase from 2015 (15), Campus Police were able to arrest seven different offenders including one dangerous offender believed to be responsible for up to 10 Indecent Acts on campus. Diligent patrols, response time, and undercover surveillance projects led to catching these individuals.

Sexual Assault

Sexual Assault occurrences rose to 11 in 2016 compared to only 2 in 2015. Sexual Assault cases are escalated to the Toronto Police Service for investigation. To address sexual violence on campus, the University of Toronto created a Sexual Violence and Support Centre and new policies regarding sexual violence. These initiatives will be led by the Executive Director, Personal Safety, High Risk and Sexual Violence and Support.

Drugs

Although illegal drug occurrences involving Campus Police are uncommon on the St. George Campus, in 2016 Campus Police arrested an individual who was subsequently charged with trafficking along with other drug related charges.

Weapons

In June of 2016 Campus Police received a radio call for a masked man carrying a firearm in the area of the Jackman Law building. Campus Police assisted Toronto Police with crowd control and secured perimeters as the area was searched. In the end, no firearm was found.

Organization, Statistics and Mandatory Reporting

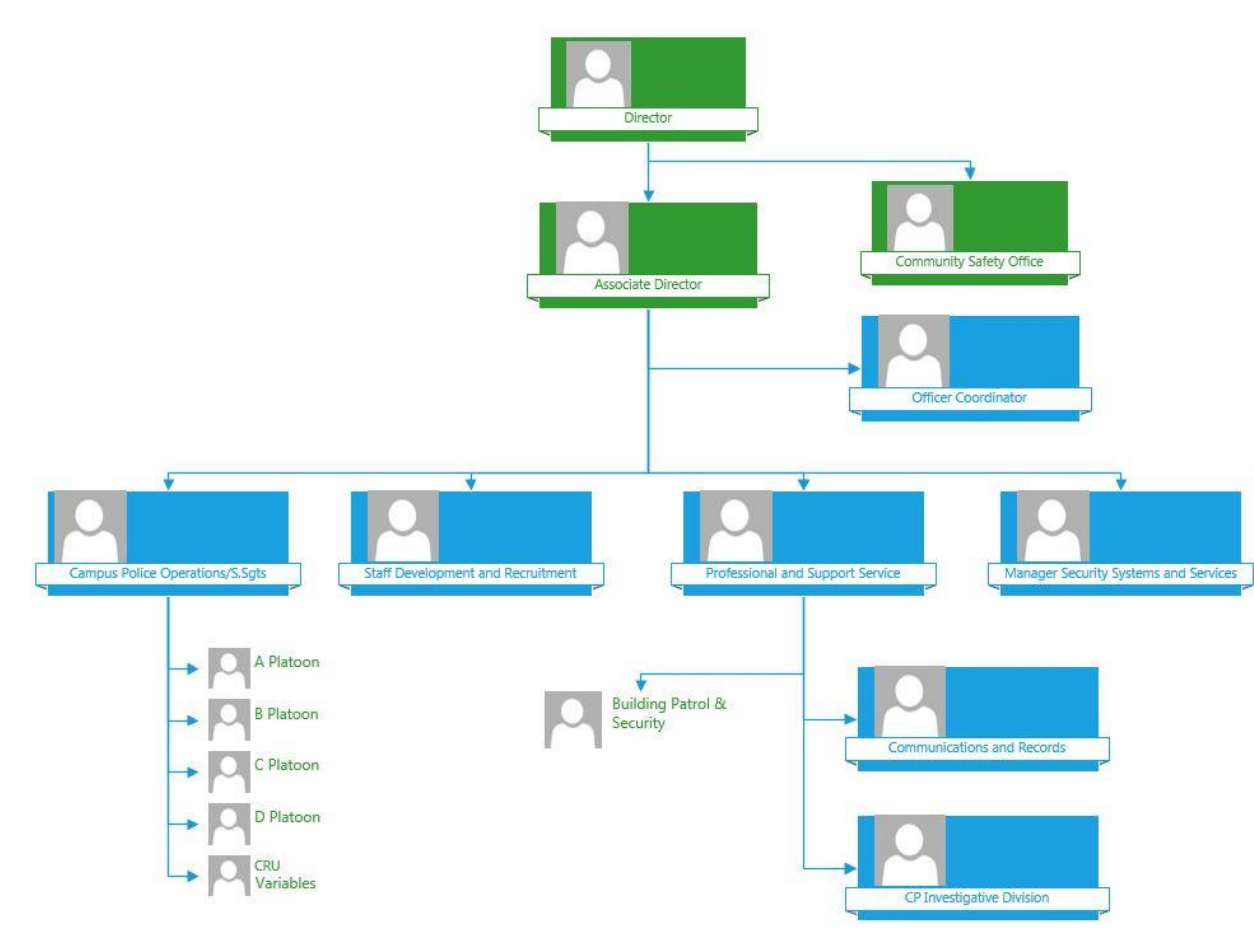
Direction, Management and Supervision

The University of Toronto Campus Community Police at St. George Campus operate 24/7 utilizing groups of uniform personnel led by a Staff Sergeant, assisted by a Corporal and dispatcher to support and guide the special constables in their work.

The Director, Campus Police Services manages a portfolio that includes the special constable service, led by the Associate Director, Campus Police Operations. There are no special constables in the Community Safety Office, Security Services, Call Centre or Security Systems and Services groups. They are not part of the special constable operation and no report is made for their activity.

The Community Safety portfolio includes all campuses while the special constable and other services are unique to the St. George campus.

Organization Chart



Appointments

Number of Total Applications (January 1 st -December 31 st)	Number of New Appointments (January 1 st -December 31 st)	Number of Re-Appointments (January 1 st -December 31 st)	Total Number of Special Constables (As of December 31 st)
7	3	6	29

Terminations/ Suspensions/ Resignations and Retirements

Number of Terminations (January 1 st -December 31 st)	Number of Suspensions (January 1 st -December 31 st)	Number of Resignations (January 1 st -December 31 st)	Number of Retirements (January 1 st -December 31 st)
0	0	4	0

Training

Our training mandate is designed to meet the needs of the University. Training combines Directives from the Toronto Police Service, changes in law, court decisions, and Federal and Provincial standards into a comprehensive learning model.

The Service strives to keep current with community policing, public safety and law enforcement trends while recognizing trends in social development and learning from professionals within and outside the University. The training program is developed through consultation with the community, other institutions and case debriefing of situations.

The Service welcomes constructive comment from its clients. Recommendations from all levels of policing contribute to the process of designing and delivering the courses to meet the specific needs of the service and its community. The training curriculum is designed to ensure a balanced mix of mandatory skills training, sensitivity to the University environment and practical field experience. This is accomplished through a combination of on-line and in-class lectures, seminars and participative, in-group discussions to approximate campus policing situations.

Campus resources are used whenever possible, but due to the unique style of policing that is required on campus; outside resources are occasionally used. The nature of the University community requires its special constables to have a high level of understanding of the cultures, beliefs and experiences of people from all over the world. Constraints in budget have resulted in significant reduction in outside training and attendance at courses, conferences and conventions.

Understanding people and developing empathy for their situations is essential to providing community policing services. There are core learning requirements that lead to understanding diversity in many parts of the training, not just in courses titled as such. The initiatives taken are highlighted in the chart but an explanation is included to provide context.

The table following details the training provided during 2016 to special constables at the University of Toronto:

Mandatory Training

Course/Topic	Delivered By	Duration	Number who received Training
Annual Use of Force	Campus Police Instructor	8.0 hrs.	*28
First Aid/CPR/AED	Campus Police Instructor	16.0hrs.	10
Sexual Harassment Employee Responsibilities	Patti Stamp, Sexual Harassment Office Office of the Vice-President, Human Resources & Equity	2.0 hrs.	27
Sexual and Gender Diversity	Allison Burgess, Sexual & Gender Diversity U of T , Danielle Bottineau Toronto Police Service LGBT Liaison Officer, Christine Newman Civilian Co Chair TPS LGBT	4.0hrs.	18
Native Awareness Training	Aboriginal Policing Bureau OPP	40.0 hrs	2

- *1 member did not attend due to medical reason

Additional Training

Course / Topic	Delivered by	Duration	Number who received Training
ASP Baton and Handcuffing Instructor Certification	ALJ Consulting	24.0 hrs	3
Campus Police Mountain Bike Program	Campus Police Instructors	16.0 hrs	4
CPIC Query/Narrative	Ontario Police College	24.0 hrs	1
Effective Teaching for Adult Learners	Toronto Police College	40.0 hrs	4
First Aid CPR Instructor	Toronto Paramedic Services	40.0 hrs	2
Front Line Supervisor Part 1 and 2	On-line through OPC and CPKN	24.0 hrs	4
Front Line Supervisor Part 3	Ontario Police College	40.0	2
General Investigation Training	Ontario Police College	80.0	2

OPTIC Facilitator Training	Ontario Police Technology Information Co-Operative	80.0	3
OPTIC User Training	Ontario Police Technology Information Co-Operative	24.0	26
Computer Aided Dispatcher Training	Ontario Police Technology Information Co-Operative	32.0	4
Use of Force Trainer	Ontario Police College	120.0 hrs	2
Special Constable Refresher Course	Ed Judd & Associates	40.0 hrs	5
Scenes of Crime Officer	Ontario Police College	80.0 hrs	2
Investigation of Sexual Misconduct at Institutions of Higher Learning	D. Stafford & Associates	24.0 hrs	4
2016 Anti-Terrorism & Active Shooter Conference	Niagara Regional Police and OPP Provincial Operations Intelligence Bureau	16.0 hrs	4

Use of Force

In 2016, there no instances of special constables of the University of Toronto (St. George) Campus Police using force on a person that required the submission of a Use of Force Report (R.R.O. 1990, Reg. 926 s 14.5 (1)).

Complaints

Total Number of Complaints	Investigated by Agency	Investigated by Toronto Police Service	Number Resolved	Number Outstanding
0	0	0	0	0

Equipment Issued to Special Constables

- One wallet badge, appropriate wallet and Agency identification card
- Soft body armour with appropriate carriers
- One set of standard handcuffs with appropriate carrying case
- One expandable baton with appropriate carrying case
- One memo book
- Access to electronic Directives
- Uniform

Crime, Traffic & Order Management

Authority*	Arrested	Charged (Form9, P.O.T)	Released Charges (Unconditionally)	No Turned Over to Toronto Police Service
Criminal Code	38	8	3	27
Controlled Drug & Substance Act	1	0	0	1
Trespass to Property Act	6	28	46	0
Liquor License Act	0	21	4	0
By-law	0	1	0	0

Reportable

PROPERTY CRIMES	
Arson	1
Attempt Theft	3
Break and Enter	9
Unlawfully in a Dwelling	1
Fraud/ False Pretences	6
Mischief over \$5000 Univ.	0
Mischief under \$5000	112
Mischief - Interfere lawful enjoyment of property	1
Theft over \$5000.00	4
Theft under \$5000.00	228
Theft under \$5000.00 Bicycles	66
Possession Stolen Property	0
Classification Total	431
QUALITY OF LIFE	
Cause Disturbance	2
Damage Without Intent	40
Medical	5
False Alarm of Fire	3
Hate Crime	4
Protests / Demonstration	14
Hazardous Conditions	5
Suspicious Person/ Reportable	76
Suspicious Vehicles/ Reportable	4
Suspicious Circumstance/Information Only	134
Trespassing/ Cautioned	46
Trespassing/ Charged	28
Trespass at Night	2
Classification Total	404

CRIMES AGAINST PERSONS	
Domestic	3
Assault - Sexual	11
Sexual Offence - Other	1
Assault - Common	16
Assault - Injuries and/ or Weapons	2
Assault - Aggravated	0
Assault Peace Officer	2
Obstruct Peace Officer	0
Harassment - Criminal	20
Indecent Acts	23
Voyeurism	5
Robbery/ Robbery Attempt	2
Extortion	0
Immigration Act	1
Threats	15
Classification Total	101
OTHER CATEGORI ES	
Bail Violations	1
Breach of Probation/FTC	2
Warrants	3
Suicide	1
Drugs - Possession/ Use/ Trafficking	2
Fire (Actual)	2
Disputes	11
Liquor License Act	25
Mental Health Act	22
Missing Persons	4
MV Damage/ Collision	7
MV Incident - Fail to Remain	3
MV Incident – Care & Control	0
MV - Dangerous Operation	1
MV - Impaired	1
MV - Personal Injury	2
Highway Traffic Act - Careless Driving	0
By-Law - Noise	0
By-Law - Littering	1
By-Law - Dogs	0
Classification Total	92