



# **2019 Special Constable Annual Report**

## **University of Toronto - St. George Campus**

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## Executive Summary

The University of Toronto was established in 1827 by Royal Charter. In 1904, the University hired its first Police Constable who was also responsible for discipline. Over the years, as times have changed, so has the role of the University of Toronto Campus Community Police. Because the University was not originally part of the city service plan, it was responsible for its own policing. Constables were appointed by the Province. Later, city police service was provided through mutual aid agreements.

The University of Toronto Governing Council and the Toronto Police Services Board entered into an agreement in 1995. Today, we provide special constable services to support the University community and the Toronto Police Service by responding to calls for service and incidents on the campus in a timely and community oriented manner. Currently providing service to a community of approximately seventy thousand students and more than ten thousand faculty and staff. The University of Toronto St. George Campus Community Police Special Constable Service has three functional groups – St. George (Downtown), Scarborough and Mississauga Campuses. Each is functionally separate but work under a common policy.

There are two separate special constable agreements – one with Peel Regional Police Services Board and the other with the Toronto Police Services Board. More than ten thousand students are in residence on the St. George campus and the balance use transit and other means of transportation to attend as day students.

The University of Toronto is the largest university in Canada and the United States (by enrolment) and the most diverse university in the world. Almost every racial, language, ethnic, national, political and religious group is represented. Approximately twenty thousand new students are admitted to the University every year and a similar number are granted degrees. During the non-academic year, the University is host to students from around the world looking for a Canadian experience. The university is a peaceful place where issues are explored, debated and at times argued. The freedom to speak, believe and learn is fundamental to the institution.

Despite or because of its differences, the University thrives in the world of research and culture. By all of the standards used to assess the safety of a community in Canada, the University of Toronto remains a safe environment. Our campuses are open to the community. They are the source of much of the academic culture available in the cities of Toronto and Mississauga.

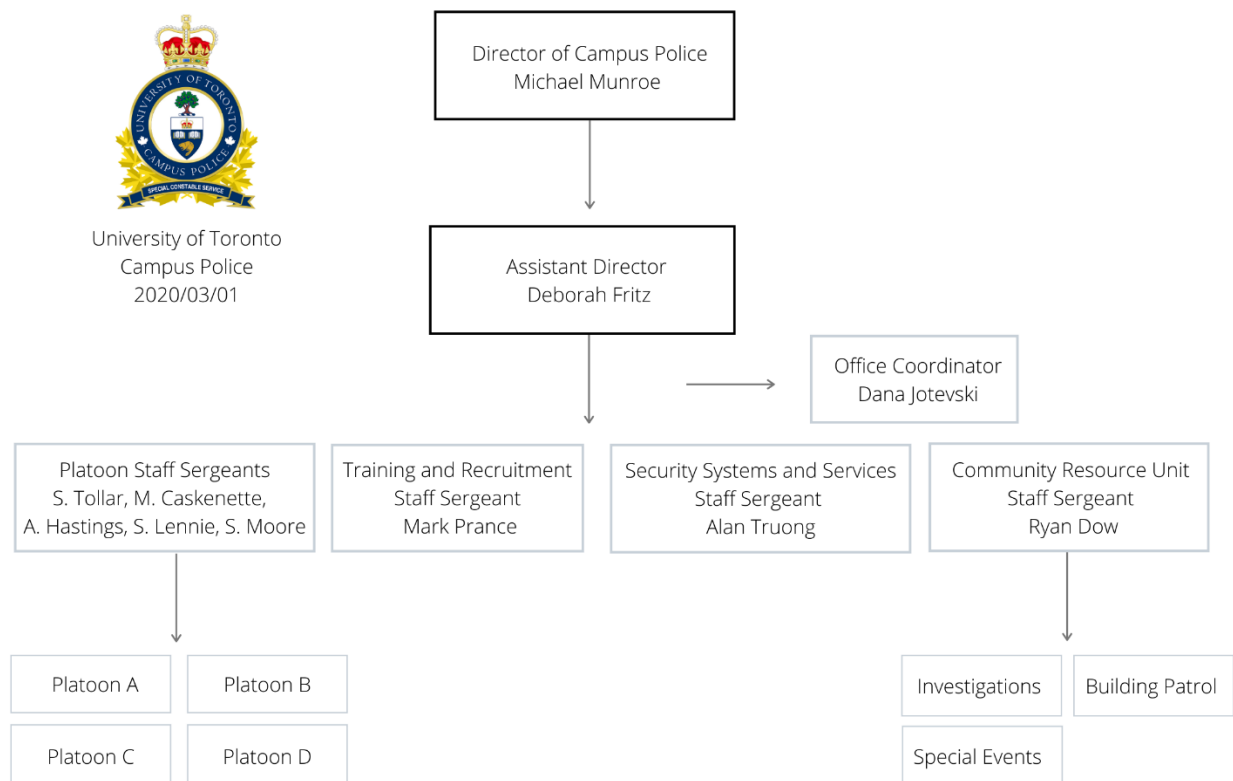
It is the role of the special constable service to recognize and anticipate issues and take corrective action. For this reason, each campus service has responsibilities beyond community policing and law enforcement. We provide safety and security plans, systems and services. Our methodology relies heavily on Crime Prevention through Environmental Design (CPTED) principles for physical security and through partnerships with various university offices for social and community development, safety planning and coordination of crisis services. The result is a level of service sought by many academic and community organizations. It serves our community well.

## Direction, Management and Supervision

The University of Toronto Campus Community Police at the St. George Campus operate 24/7 utilizing groups of uniform personnel led by a Staff Sergeant, assisted by a Corporal and dispatcher to support and guide the special constables in their work.

The Director, Campus Police Services manages a portfolio that includes the special constable service, led by the Assistant Director, Campus Police Operations. Non-Sworn services include Security Guard Services, Call Centre and Security Systems and Access. They are not part of the special constable operation and no report is made for their activity.

## Organization Chart



## Appointments

Number of Total Applications (January 1 <sup>st</sup> - December 31 <sup>st</sup> )	Number of New Appointments (January 1 <sup>st</sup> - December 31 <sup>st</sup> )	Number of Re-Appointments (January 1 <sup>st</sup> - December 31 <sup>st</sup> )	Total Number of Special Constables (As of December 31 <sup>st</sup> )
8	7	1	27

## Terminations/ Suspensions/ Resignations and Retirements

Number of Terminations (January 1 <sup>st</sup> - December 31 <sup>st</sup> )	Number of Suspensions (January 1 <sup>st</sup> - December 31 <sup>st</sup> )	Number of Resignations (January 1 <sup>st</sup> - December 31 <sup>st</sup> )	Number of Retirements (January 1 <sup>st</sup> - December 31 <sup>st</sup> )
1	0	9	0

## Training

Our training mandate is designed to meet the needs of the University. Training combines Directives from the Toronto Police Service and the Ministry of the Solicitor General. Changes in law, court decisions, and Federal and Provincial standards are included into a comprehensive learning model.

The Service strives to keep current with community policing, public safety and law enforcement trends while recognizing trends in social development and learning from professionals within and outside the University. The training program is developed through consultation with the community, other institutions and case debriefing of situations.

The recent passing of Bill 68, the Community Safety Policing Act, impacts Special Constables with specific topics that are legislated to be included into the training programs of special constables in the province of Ontario. Those topics include Ethics and Leadership, Racial Profiling, Anti-Oppression-Micro Aggression and Diversity, Crime Scene Management, Community Based Policing - (CPTED) and Drug Investigations and Effects. We include this learning in our Orientation and Refresher training that all of our special constables receive.

The Service welcomes constructive comment from its clients. Recommendations from all levels of policing contribute to the process of designing and delivering the courses to meet the specific needs of the service and its community. The training curriculum is designed to ensure a balanced mix of mandatory skills training, sensitivity to the University environment and practical field experience. This is accomplished through a combination of on-line and in-class lectures, seminars and participative, in-group discussions to approximate campus policing situations.

Campus resources are used whenever possible, but due to the unique style of policing that is required on campus; outside resources are occasionally used. The nature of the University community requires its special constables to have a high level of understanding of the cultures, beliefs and experiences of people from all over the world.

Understanding people and developing empathy for their situations is essential to providing community policing services. There are core learning requirements that lead to understanding diversity in many parts of the training, not just in courses titled as such. The initiatives taken are highlighted in the chart.

The table following details the training provided during 2019 to special constables at the University of Toronto St George campus:

### Mandatory Training

<b>Course/Topic</b>	<b>Delivered By</b>	<b>Duration</b>	<b>Number who received Training</b>
Annual Use of Force	Campus Police Instructors	8.0	27
Standard First Aid	Campus Police Instructors	16.0	11

\* 3 members did not attend due to medical reasons

### Additional Training

<b>Course / Topic</b>	<b>Delivered by</b>	<b>Duration</b>	<b>Number who received Training</b>
Anti Oppression-Micro Aggression Training	TNT Inc., Dr Frank Trovato Professors Jasmin Zine & Zabedia Nazim	8.0 hrs	23
Applied Suicide Intervention Skills	Living Works	16.hrs	6

Canadian Association of Threat Assessment Professionals National Conference	Canadian Association of Threat Assessment Professionals	40.0 hrs	1
Front Line Supervisor Part 1 and 2	On-line through Ontario Police College and Canadian Police Knowledge Network	24.0 hrs	1
Front Line Supervisor Part 3	Ontario Police College	40.0 hrs	1
Scenario Based Mental Health and De-escalation Training	Canadian Police Knowledge Network	1.5 hrs	6
Scenes of Crime Officer	Ontario Police College	80.0 hrs	1
Special Constable Orientation Course	TNT Inc. Frank Trovato PhD, Howie Page	390.0 hrs	6
Special Constable Refresher Course	TNT Inc. Frank Trovato PhD, Howie Page	60.0 hrs	8
Stop the Bleed Train the Trainer	Proactive Asset Solutions Inc.	4.0 hrs	4

## Use of Force

In **2019**, there were no instances of special constables of the University of Toronto (St. George) Campus Police using force on a person that required the submission of a Use of Force Report (R.R.O. 1990, Reg. 926 s 14.5 (1)).

## Complaints

Total Number of Complaints	Investigated by Agency	Investigated by Toronto Police Service	Number Resolved	Number Outstanding
0	0	0	0	0

## Equipment Issued to Special Constables

- One wallet badge, appropriate wallet and Agency identification card
- Soft body armour with appropriate carriers
- One set of standard handcuffs with appropriate carrying case
- One expandable baton with appropriate carrying case
- One memo book
- Access to electronic Directives
- Uniform

## Crime, Traffic & Order Management

<b>Authority*</b>	<b>Arrested</b>	<b>Charged (Form9, P.O.T)</b>	<b>Released No Charges (Unconditionally)</b>	<b>Turned Over to Toronto Police Service</b>
Criminal Code	23	1	5	17
Controlled Drug & Substance Act	0	0	0	0
Trespass to Property Act	10	9	1	0
Liquor License Act	0	7	6	0
By-law	0	0	0	0



## 2019 Statistical Overview - St. George Campus - Reportable

<b>PROPERTY CRIMES</b>	<b>2019</b>	<b>2018</b>	<b>Change</b>
Arson	0	2	-2
Break and Enter	12	20	-8
Unlawfully in a Dwelling	0	0	0
Fraud/ False Pretenses	21	19	2
Mischief over \$5000	0	0	0
Mischief under \$5000	111	131	-20
Mischief - Interfere lawful enjoyment of property	0	1	-1
Public Mischief - Mislead peace officer	0	1	-1
Theft over \$5000.00	14	13	1
Theft under \$5000.00	304	305	-1
Possession Stolen Property	2	1	1
Possession of burglary tools	0	0	0

<b>QUALITY OF LIFE</b>	<b>2019</b>	<b>2018</b>	<b>Change</b>
Cause Disturbance	0	0	0
Damage Without Intent	32	73	-41
False Alarm of Fire	2	1	1
Hate Crime	2	3	-1
Hazardous Conditions	3	4	-1
Bomb Threat	0	1	-1
Suspicious Person	95	112	-17
Suspicious Vehicles	1	2	1
Trespassing/ Cautioned	82	74	8
Trespassing/ Charged	27	41	-14
Trespass at Night	2	0	2

<b>CRIMES AGAINST PERSONS</b>	<b>2019</b>	<b>2018</b>	<b>Change</b>
Domestic Incident	7	5	2
Sexual Assault	10	1	9
Assault - Common	23	19	4
Assault - Injuries and/ or Weapons	7	3	4
Assault Peace Officer	1	0	1
Obstruct Peace Officer	0	0	0
Criminal Harassment	20	25	-5
Indecent Acts	11	6	5
Voyeurism	2	1	1
Robbery/ Robbery Attempt	8	7	1
Extortion	4	2	2
Threats	33	15	18
Offensive Weapons	2	1	1

<b>OTHER CATEGORIES</b>	<b>2019</b>	<b>2018</b>	<b>Change</b>
Police Assistance	61	76	-15
Police Information	177	100	77
Bail Violations	0	0	0
Breach of Probation/FTC	2	2	0
Warrants	10	8	2
Sudden Death	0	1	1
Suicide or Attempted Suicide	3	3	-1
Drugs - Possession/ Use/ Trafficking	1	1	0
Fire (Actual)	2	1	1
Liquor License Act	13	22	-9
Mental Health Act	55	39	16
Missing Persons	7	6	1
Motor Vehicle Incidents	11	14	-3
By-Law - Dogs	0	1	-1